GONDWANA
COLLECTION
NAMIBIA

Tel: +264 61 427 200
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www.gondwana-collection.com

Internship Programme (University Students & Graduates)

Programme Overview
Gondwana Collection Namibia offers internship placement opportunities, subject to operational availability. Opportunities are aligned to hospitality, tourism, and related professional fields.

The internship programme provides a structured period of workplace experience for **university students and graduates**, enabling the application of academic knowledge in a real-world environment.

This programme forms part of **Work-Integrated Learning (WIL)** and supports graduate employability and skills development.

Description
Placements are subject to operational availability and are offered from an **initial 3-month period**, with potential extension based on programme alignment and organisational capacity.

Scope and General Purpose
This programme supports the transition from academic learning to professional practice by providing exposure to the workplace.
Placement coordination may involve engagement with the applicant's university or faculty.

Competencies required
- Minimum NQF Level 5 competency achieved
- Readiness for workplace-based learning as confirmed by the training provider
- Professional conduct and communication skills
- Ability to provide work samples or academic projects

Added advantage
- Previous internships or practical exposure
- Strong interpersonal and teamwork skills
- Adaptability and time management
- Interest in hospitality, tourism, or service industries

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Educational Background

- Minimum NQF Level 5 qualification or higher in a relevant discipline

Added advantage

- Previous internships or practical exposure
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Educational Background

- Minimum NQF Level 5 qualification or higher in a relevant discipline

Application documentation required

- Curriculum Vitae (CV)
- Academic transcript or record
- Copy of Namibian Identity Document or permanent residency
- Copy of highest qualification achieved
- Letter from university confirming (if applicable):
    - enrolment
    - internship requirement (if part of programme)

Graduates are welcome to apply with proof of completed qualification.

Important Note

- This internship programme **does not constitute employment**
- Placement is subject to the availability of a suitable work environment and operational capacity.