GONDWANA
COLLECTION
NAMIBIA

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Industrial Attachment Programme (TVET Trainees NQF Levels 2–6)

'The industrial attachment is a period at the workplace where students of Technical Vocational Education and Training (TVET) obtain structured practical experience in a specific occupation to complement competencies acquired during training at a training institution. Industrial attachment is not linked to an employment agreement with the company. It forms part of a formal Work-Integrated Learning (WIL) programme. (National Work-Integrated Policy, Cabinet decision 3rd/110.3/25/005).

Programme Overview
Gondwana Collection Namibia is an approved employer with the Namibian Training Authority and offers **Industrial Attachment opportunities** for Technical Vocational Education and Training (TVET) students, subject to availability. Opportunities focus on hospitality and technical qualifications.

Industrial attachment forms part of a **Work-Integrated Learning (WIL) programme**, enabling trainees to apply theoretical learning in a real workplace environment.

Description
Placements are subject to operational availability and are offered from an initial 3-month period, with potential extension in alignment with training provider requirements and programme outcomes.

Scope and General Purpose
This programme supports the application of theoretical knowledge at the workplace. Applicants who have completed Level 3 are encouraged to apply to ensure optimal readiness for workplace-based learning.
Placement coordination remains subject to engagement with the relevant registered training provider.

Competencies required
- Minimum Level 2 competency achieved
- Readiness for workplace-based learning as confirmed by training provider
- Basic professional conduct and communication skills

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Added advantage

- Previous industrial attachment or practical exposure
- Cheerful, friendly, and outgoing personality
- Honest and responsible work ethic

Educational Background

- Minimum **Level 2 qualification** in the relevant field

Application documentation required

- Curriculum Vitae (CV)
- Testimonials or references from previous workplaces or attachment partners
- Copy of Namibian Identity Document or permanent residency
- Copy of highest qualification achieved
- Letter from Training Provider confirming:
    - enrolment
    - requirement for industrial attachment
    - readiness for workplace placement

Important Note

- This internship programme **does not constitute employment**
- Placement is subject to the availability of a suitable work environment and operational capacity.